



PayBridge Service Offerings

PayBridge offerings ensure your business has all the tools it needs for seamless integration of services. Our scalable product can meet your needs and budget whether you have 10 or 10,000 employees. We provide personal and professional services by having a dedicated customer service representative for your company.

Payroll Services:

Payroll Only

Our Payroll Only service provides a cost effective solution for those companies that don't need other extended services. This includes: Pay Checks, Direct Deposits, Reporting, Retirement Integration, employee pay-view and tax filing.

Enterprise

For companies that need a product that fully integrates payroll and human resources, the PayBridge Enterprise solution offers companies all the services included in Payroll Only plus extended Employee Self Service, Benefit Enrollment, Recruiting & On Boarding, Performance Management, and Succession Planning & Training.

Additional PayBridge Services:

Time and Attendance

Time tracked thru PC, Web-Punch, Telephone, Time Clock, EConnect and GPS. All solutions have bi-directional integration with the Payroll software. This functionality provides single employee data base management and insures that both platforms are always in sync.

ACA Compliance & Reporting

The PayBridge ACA Compliance and Reporting Module will assist companies in three main areas. First, determining if there is a requirement to offer coverage under the Employer Shared Responsibility (ESR) Provisions and Employer Mandate by determining your Applicable Large Employer (ALE) Status. Second, understanding the affordability and minimum value requirements to determine if coverage offered is sufficient to avoid a "Pay or Play" Penalty through ACA comparison worksheets, "Pay or Play" reports and Benefit Offering audits and reports. And finally, preparing for and understanding new federal reporting requirements by filing applicable forms with the IRS to remain compliant.

Electronic Carrier Feeds

PayBridge will provide electronic carrier data feeds for the Employer Paid and Employee Paid benefits that are offered by an employer. Carrier Feeds are available for groups of 20 or more employees.

FMLA Administration

PayBridge provides a 24/7 electronic tracking system that allows for accurate up to date reporting to insure compliance .

COBRA Administration

PayBridge coordinates with your trusted advisor to provide an enterprise-smart approach to COBRA administration by putting it in the hands of experts to help you stay compliant with requirements and avoid liability.

Employee Handbook Development & Distribution

Exchange Notice Distribution